

920.225.6225 boldt.com



#ebr\$ary %, 202"

Dear &al\$ed Trade 'artner,

#or decade(, hard hat(have been (ynonymo\$() ith con(tr\$ction *ob (ite (a+ety., A ma*or +la), ho) ever, i(that i+ a) or-er +all(, their hard hat rarely (tay(on their head, e.po(in/ them to potential head in*\$rie(re(\$ltin/ +rom that +all.

The con(tr\$ction ind\$(try ha(the /reate(t n\$mber o+ both +atal and non+atal tra\$matic brain in*\$rie(0TB!1 amon/ 2.3.) or-place(. Accordin/ to a (t\$dy by the 4ational !n(tit\$te +or 5 cc\$pational 3a+ety 6 7ealth, +rom 2008 to 2010, more than 2,200 con(tr\$ction) or-er(died d\$e to tra\$matic brain in*\$rie(. Thi(nearly avera/e(one con(tr\$ction) or-er death, per day, every) or-day +or ei/ht year(. !t i(not di+ic\$lt to ima/ine ho) many o+ the(e live(co\$ld have been (aved 9 or the (everity o+ the TB! red\$ced 9 i+) or-er(had more advanced head protection.

: eco/ni;in/ thi(ri(-, The Boldt Company be/an it(re(earch on helmet(and helmet acce((orie(in early 2021. 5\$r /oal) a(to provide o\$r employee() ith the be(t protection available) hile allo) in/ them to per+orm their *ob() ith ea(e and e++iciency. e (tarted introd\$cin/ helmet(to o\$r employee(in mid<2022 and o++icially made helmet(o\$r (tandard +or Boldt employee(on =an\$ary 1, 2028.

A() e contin\$e o\$r e++ort(to improve (a+ety acro((the con(tr\$ction ind\$(try, beginning July 1, 2024, Boldt) ill re>\$ire the \$(e o+ (a+ety helmet(+or all per(onnel incl\$din/ trade partner(, (\$bcontractor(, vendor(, and vi(itor(in de(i/nated) or- area(on Boldt pro*ect (ite(. The approved head protection incl\$de(American 4 ational 3 tandard(!n(tit\$te Type! and Type!! (a+ety helmet()) ith an inte/rated chin (trap.

It is the obligation of your company to ensure compliance with this policy and to provide an approved safety helmet for each of your employees while they are in a work area on a Boldt pro ect!